

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF FLORIDA
TALLAHASSEE DIVISION**

AUGUST DEKKER, et al.,

Plaintiffs,

v.

JASON WEIDA, et al.,

Defendants.

Case No. 4:22-cv-00325-RH-MAF

EXPERT REPORT OF JOSEPH ZANGA, M.D.

Pursuant to 28 U.S.C. s. 1746, I, Joseph Zanga, M.D., hereby declare and state as follows:

1. I am over the age of 18, of sound mind, and in all respects competent to testify. I have personal knowledge of the information contained in this declaration and would testify completely to those facts if called to do so. My CV, attached as Exhibit "A", outlines my background and contains a list of my publications.

2. I do not recall having testified in court or in deposition over the past four years.

3. After graduating from College with a major in Biology and a minor in Philosophy and Theology (Ethics), I matriculated to Medical School where I quickly determined that my career path would be to care for children in the context of their families.

4. After Medical School my Internship and Residency led me to an academic career beginning with a further year of education as a Fellow in Community Pediatrics. Though active in the direct care of children in the context of their families, my work in academic centers teaching premedical (college), medical, nursing and other students, pediatric and family medicine residents, as well as post-graduate physicians and others, made me a lifelong student of medicine in all its varied iterations. This is how I came to work with adolescents, work in and direct programs in Child Abuse/Child Protective Services, build a Community Coalition

to end human trafficking, and in all of these areas studied the physical, mental, and emotional development of children to young adulthood.

5. I continue, even in retirement, to do so, serving for a time as Health and Safety Chair for a 3 county Boys and Girls Club and as a member of my County Community Resilience Collaborative, among other activities where my education and experience might be useful.

6. I have been retained by the Defendants in the case to describe my experience with the American Academy of Pediatrics (AAP), to express my opinion regarding the AAP's decision-making process for positions taken by the AAP regarding gender dysphoria treatments, and to express my opinions about current, non-science-based approaches, to gender dysphoria in children and adolescents. If called to testify in this matter, I would testify truthfully based on my almost 50 years of pediatric study about, experience with, and knowledge of, the health and being of children and adolescents.

7. I am being compensated at an hourly rate of \$400 per hour for my time preparing this declaration. My compensation does not depend on the outcome of this litigation, the opinions I express, or the testimony I may provide.

8. I have been a Fellow of the AAP for about 50 years having joined because of their role as a defender of the health and well-being of children. I joined because of the high regard in which it was held by my professors and colleagues. I

joined to receive quality continuing education and become involved in the work it was doing on behalf of children. Over the years I've encouraged many pediatricians, and pediatricians-in-training to join. While still an AAP Fellow, and participant in AAP activities, I have become concerned about its direction in recent years.

9. During these 50 years the AAP has grown from 30,000 or so members to about 67,000 members. (Please note that **Fellows** are Board Certified Pediatricians while **members** include students, Residents, pediatric dentists, and others working with children. Members also include pediatricians and others in Canada, Mexico, and other nations. There are more Board Certified Pediatricians in the USA than **Fellows** of the AAP. So the 67,000 members aren't all the US pediatricians).

10. The AAP has also grown from a small office in Evanston, to a new, quite large, building in Itasca, and a smaller office in Washington, DC, with a combined staff compliment in the hundreds. Member dues are the bedrock of support but there is increasing funding from government, foundations, and the pharmaceutical industry.

11. Distressing to me and other members is a bent towards what was termed "political correctness" in issues such as gender dysphoria.

12. When an issue of concern impacting children is brought to its attention, the AAP considers the development of Policy to address it. The process usually

begins with the Board of Directors (BOD) which refers the issue to a standing Committee (usually), Council, or Section Executive Committee to develop a Statement for publication. Committees have 10 to 15 members, the majority of whom are Fellows chosen by the BOD from AAP Chapter recommendations. There are also non-Fellow members who may or may not be Pediatricians. When completed, the Statement is referred back to the BOD for discussion, perhaps review by other relevant Committees, etc. for their opinion, and then a BOD vote. If a majority approves, the Policy is published as a product of the AAP, referencing the Committee, etc. and the principal author.

13. The process is therefore internal and involves none of the other AAP Fellows/Members who are not Committee, etc. members. The voting Board is composed of 17 members with one elected by Fellows in each of the 10 AAP geographic Districts. There are 3 at-large members elected nationally and a 5 member Executive Committee, 4 elected nationally, and the employed CEO. There is no review or vote by the remainder of the AAP membership.

14. From the above (#11 & #12) AAP Policy cannot be said to reflect opinions/beliefs of all, or even a large cross-section of, even AAP members. There is one potential exception to this and that is the Annual Leadership Forum (ALF). Occurring in the late Summer to early Autumn of each year, the ALF brings together Chapter officers, Committee (etc. Chairs), the BOD, and others to review

Resolutions, submitted by AAP Fellows, Chapters, etc., requesting that the AAP take action on an issue. The Resolutions, if approved, are only advisory to the BOD but do call BOD attention to issues.

15. With respect to the Gender Dysphoria issue, Resolutions were submitted to the ALF in 2021 and 2022. In 2021, Resolution 33 asked the AAP to study further the science of this children's issue currently presented as AAP policy. It was written with abundant referenced science and an extensive bibliography. In the Reference Committee (B) to which this resolution was assigned, it received 50 yes votes, 12 no votes, and perhaps 10 abstentions. At 80.65% it had about the highest support of any resolution in Reference B, yet the Committee "Had No Recommendation" (neither for nor against it being presented to the entire ALF) and the resolution then disappeared, never apparently brought to the main voting session. A similar resolution in 2022, simply again asking the AAP to study the issue, was rejected on procedural grounds and never presented at the ALF.

16. Many wonder why this potential objection to the AAP position of transgender affirmation was treated so unscientifically and undemocratically. This is quite opposite my past experience with the AAP and the ALF (then called the ACF), as in the past there was always vigorous discussion of controversial issues. For the proposal on this issue, at least in 2021, there seemed to be little controversy.

The Reference Committee members overwhelmingly wanted it presented to the ALF.

17. So why is the AAP so set in their defense of children/adolescents being allowed to begin transitioning at almost any age. Is this in the best interest of children? The simple answer is “no”.

18. My first written statement on the issue, after much research, *First Do No Harm* (attached), was published in my local medical society newsletter in July of 2018 and was updated and republished in the Spring 2020 AAP Senior Bulletin. What was written then is still true today. In outline form here are the continuing/expanded reasons for my concern:

a) As I noted in #4 & #8 above, Pediatricians, guided by the AAP, have always provided care for children in the context of their families. Why is the AAP now not discouraging, or perhaps even encouraging, schools and others working with children to keep parents uninformed about transitioning ideation and actions?

b) From the start of my pediatric education, I was taught that parents are the decisions makers for their children as children/adolescents are too immature and inexperienced to make potentially life altering decisions.

c) In the 1990s, science verified what was long ago known and taught to pediatric trainees in the 1960s – 1980s, that the brains of children are incapable of making long term, life changing, decisions until their early to mid-20s.

d) The AAP as always held firmly to this position from its origins as an organization. We expected that it would do so even more with science documenting the rightness of this approach.

e) For the most part the AAP does teach that children need parental, and often pediatrician, guidance in important matters. We also articulate many “thou shalt nots” directly to youth. We tell them that they should not drink (alcohol), use tobacco products or other drugs, to avoid tanning beds, not operate or ride with another on an ATV, and refrain from excessive media use, among other activities. We make clear that if a child, usually an adolescent, comes to us seeking diet advice or medication for a perceived body image problem (anorexia) our approach is to seek out the underlying problem and counsel, or refer for counseling, to correct the unreasonable thinking and “cure” the child. We do not “affirm” their body image problem and assist them in losing weight. We do not provide diet pills or weigh loss surgical procedures. There are other things we would not recommend no matter the request of the child or parents (growth hormone to improve sports performance, weight loss to wrestle in a lower weight category, are among these).

f) It is at least puzzling then that we do precisely that when a youth, incapable of making such a decision, requests to transition to the opposite sex. This is especially concerning when good studies have shown that the desire to do this disappears in most (80 – 90%) after passing through puberty or by late adolescence.

g) As this is our standard for care for almost all other issues it is distressing to me that the AAP recommends that we affirm a child's desire to transition, provide help to do so, and works to prohibit counseling to cure the desire at its root even to the extent of supporting the legal punishing of counselors who might provide that service. This despite knowing that appropriate counseling can work to dissipate gender dysphoria

h) In addition, the AAP seems to ignore the potential harms which might accrue, some of which may be impossible to know at present. We do know however:

i. That puberty-delaying or gender-affirming hormone therapy, diminishes bone mineral density, at least in the short term.

ii. That many of the drugs used increase blood pressure, risk of obesity, cardiac disease, blood clots, strokes, diabetes, and cancers. They also have deleteriously effects on the (presently immature and malleable) brain. Unfortunately, for none of these do we have long term studies, though short term studies and projections from adult are not favorable. It is inappropriate medical care

to experiment on youth in this fashion, waiting for years or decades to learn if we were right or wrong.

iii. That even the easily observable immediate ill effects seem to be irreversible.

iv. That the basic premise is scientifically impossible and dangerous. We are born with every cell of our body unmistakably male or female. That cannot be changed by drug or surgical manipulation, so no boy can ever be a girl or girl be a boy. Since we know that males and females respond to medications differently and present with illnesses in different ways (a heart attack, or Type 1 Diabetes where girls are more likely to have higher A1C levels than boys when first diagnosed and continued to have higher levels after treatment begins. Girls also need higher basal insulin and total insulin doses than boys, for instance), imitating the opposite sex can lead to improper treatment or a missed diagnosis.

v. That increasing numbers of those who have transitioned are attempting to retransition.

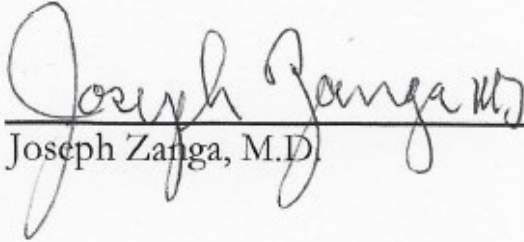
vi. That rates of suicide are twenty times greater among adults who've used cross-sex hormones and/or have undergone sex reassignment surgery, even in Sweden which is among the most transgender affirming countries.

vii. That several “developed” nations, including the United Kingdom, Sweden, Finland, and France have all taken steps to pull back on transgender medical treatments for seemingly gender-dysphoric children.

I declare, pursuant to 28 U.S.C. § 1746, under penalty of perjury that the foregoing is true and correct.

Executed this 14th day of February, 2023.

Respectfully Submitted,



Joseph Zanga, M.D.

Exhibit "A"

CURRICULUM VITAE

- 1 Joseph Robert Zanga, MD, FAAP
- 2 Chief of Pediatrics – Columbus Regional Health (Retired - July 2015)
- 3 President, 1997–1998, American Academy of Pediatrics
- 4 President, 2002 - 2007, American College of Pediatricians

1. PERSONAL INFORMATION:

- 1.1 Business Address: 2031 Long Point Trail
Sanford, NC 27332
919 343 2003
- 1.2 Married to: Christine E. Zanga (1969)
Children: Catherine A. Zanga, JD (Deceased 2014)
Joseph R. Zanga, Jr., MD

2. LICENSURE:

- 2.1 Licensed in the State of Georgia #062014 (Inactive)
- 2.2 Licensed in the State of North Carolina #2003–00108
- 2.3 Licensed in the State of Illinois #036–101427 (Inactive)
- 2.4 Licensed in the State of Louisiana #12064R (Inactive)
- 2.5 Licensed in the Commonwealth of Virginia #2282 (Inactive)
- 2.6 Licensed in the State of New York #119949 (Inactive)
- 2.7 Diplomat of the National Board of Medical Examiners
- 2.8 American Board of Pediatrics, Certification #20986
- 2.9 Pediatric Advanced Life Support (PALS) Provider and
Instructor Credentialed, 1989, Re-credentialed, 1992, 1995

3. EDUCATION:

- 3.1 Loyola University – Stritch School of Medicine, MD degree conferred June 1971
- 3.2 Fordham University – New York City B.S. Biology awarded June 1966

4. POSTDOCTORAL TRAINING:

- 4.1 Certificate in Health Care Management, Loyola University Chicago, June 20, 2001
- 4.2 MCH/APA National Faculty Scholars Development Program, 1999–2001
- 4.3 Ambulatory Pediatric Fellowship, 1974–75, Robert Haggerty, MD, Chair, and Evan Charney, MD, Program Director, at Strong Memorial Hospital of the University of Rochester, Rochester, New York
- 4.4 Chief Residency in Pediatrics, 1973–74, William Laopus, MD, Chair, at the Medical College of Virginia, Richmond, Virginia (Now VCU School of Medicine)
- 4.5 Pediatric Residency, 1972–73, William Laopus, MD, Chair, at the Medical College of Virginia, Richmond, Virginia (Now VCU School of Medicine)
- 4.6 Pediatric Internship, 1971–72, David Yi–Yung Hsia, MD, Chair, at the Loyola University Medical Center, Maywood, Illinois

5. PAST ACADEMIC APPOINTMENTS:

- 5 Chief of Pediatrics – Columbus Regional Health (Retired - July 2015)
6 Clinical Professor of Pediatrics – Medical College of Georgia
7 Clinical Professor of Pediatrics – Philadelphia College of Osteopathic Medicine
Clinical Professor of Pediatrics – Mercer University School of Medicine

- 5.1 Assistant Dean for Primary Care and Director, Office of Generalist Programs, East Carolina Brody School Of Medicine, Max and Catherine Joyner Endowed Professor in Primary Care, 2003(January)– Retired 2009 (December)
- 5.2 Chair, Department of Pediatrics, M. C. Clark Endowed Professor of Pediatrics, Loyola University, Stritch School of Medicine, 2000(January) –2002(December)
- 5.3 Vice Chair, Department of Pediatrics, Louisiana State University Medical Center 1997(January)–1999(December)
- 5.4 Professor of Pediatrics and Emergency Medicine with Tenure, LSUMC (Associate Appointment, Tulane Medical School) 1997–1999
- 5.5 Professor of Pediatrics and Emergency Medicine with Tenure, Virginia Commonwealth University/Medical College of Virginia, 1996
- 5.6 Professor of Pediatrics with Tenure, Medical College of Virginia, 1987–1996
- 5.7 Chair, Division General Pediatrics and Emergency Care, Medical College of Virginia, 1987–1996
- 5.8 Director, Virginia Injury Prevention Center, Medical College of Virginia, 1987–1996
- 5.9 Director, Developmental/Behavioral Fellowship, Medical College of Virginia, 1986–1993
- 5.10 Director, Community Pediatric Fellowship, Medical College of Virginia, 1979–1993
- 5.11 Associate Professor of Pediatrics, Medical College of Virginia, 1978–1987 (Tenure granted 1981)
- 5.12 Director, Section of Ambulatory and Emergency Care, Department of Pediatrics, Children's Medical Center, Medical College of Virginia, 1978–1987
- 5.13 Project Director, Health Underserved Rural Areas Program, Department of Pediatrics, University of Virginia Medical Center, 1976–1978
- 5.14 Assistant Professor of Pediatrics, University of Virginia, 1975–1978
- 5.15 Project Director, Children and Youth Project, Department of Pediatrics, University of Virginia Medical Center, 1975–1978
- 5.16 Coordinator, Ambulatory Pediatric Fellowship Program, University of Virginia School of Medicine, 1975–1978
- 5.17 Instructor in Pediatrics, University of Rochester, 1974–1975

6. MEMBERSHIPS:

- 6.1 Georgia Chapter of the American Academy of Pediatrics, 2009 - 2019
 - Board of Directors – Permanent Adviser
 - Fall CME Program Committee, 2009 – 2019
 - Chair – 2011, 2014

- Honorary President (Elected by the Board) June 2016 – June 2017
Georgia Pediatric Health Improvement Coalition Board, 2011 – 2017
Co-Chair IT/Telemedicine Committee, 2012 - 2017
- 6.2 Medical Association of Georgia, 2009 – Present (Life Member)
Task Force on Health Insurance and Medicare (2018)
Muscogee County Medical Society
Executive Committee and Chair Program Committee, 2010 - 2013
Elected Delegate to Medical Association of Georgia, 2011 – 2019
- 6.3 Georgia Alliance of Community Hospitals 2010 - 2014
- 6.4 American College of Pediatricians (Board of Director – 2002 – 2014)
Member Founding Board (2002)
President 2002–2007 (Re Elected 2005)
- 6.5 North Carolina Pediatric Society/NC Chapter of the American Academy of Pediatrics,
2003–2010, 2019-Present
- 6.6 American Medical Association, 1995-Present
Section on Medical Schools – BSOM elected faculty representative, 2004-2009
At-Large member, 2009 - 2011
Region 4 (Southeast) Medical Student Section – Elected Faculty Advisor, 2008 - 2010
- 6.7 North Carolina Medical Society, 2003–2010, 2019 - Present
Pitt County Medical Society Delegate, 2004-2009
Family and Public Health Committee, 2005-2009
- 6.8 Medical Institute for Sexual Health, Board of Directors, 2001–2005
Advisory Board – 2019 - Present
- 6.9 Ambulatory Pediatric Association, 1978–2013
- 6.10 American Academy of Pediatrics (Life Fellow)
Past Presidents' Advisory Committee (Founding Chair), 1998 - Present
Chair, Committee on Board Compensation 2000–2001
Chair, Executive Committee, Section on Bioethics, 1999–2003,
Section on Bioethics Nominating Committee, 2003–2005
President 1997–1998
Vice President/President Elect 1996–1997
Board of Directors, 1989–1998
Advisory Committees to the Board on Membership and 5 others, 1989 - 1995
Chair, Advisory Committee on Research, 1992
Chair, Advisory Committee on Membership, 1993
Chair, Advisory Committee on Development, 1994
Advisory Committee to the Board on Strategic Planning, 1992–1994, 1997–1998
Chair, District IV (Southeast), 1989–1995
Alternate District Chair, District IV, 1988–1989
Chair, Founding Chair, Section on School Health, 1987–1989
Council on Sections, 1987–1989
Committee on School Health, 1981–1987; Chair, 1983–1987
Council on Child and Adolescent Health, 1983–1987

Sections on: Bioethics, School Health

- 6.11 Virginia Pediatric Society/Virginia Chapter of the American Academy of Pediatrics
Honorary Life Member – Voted 1997
Chair, Council on Child and Adolescent Health 1988–1990
Chapter President – 1985–1988
Chapter Vice President – 1982–1985, Secretary–Treasurer: 1979–1982

7. AWARDS/HONORS:

- 7.0 *Master of the College* - American College of Pediatricians – October, 2017
- 7.1 Honorary President (2016 – 2017) – Georgia Chapter AAP – June 10, 2016
- 7.2 The Outstanding Clerkship Director – Mercer University School of
Medicine Class
of 2016, March 18, 2016
- 7.3 Columbus Regional Health Physician Recognition Award 2015 – Nominee for
Physician of the Year in Teaching
- 7.4 Certificate of Appreciation – Columbus State University Competitive Premedical
Studies Program. March 19, 2015
- 7.5 The Outstanding Pediatric Faculty Award – Mercer University School of Medicine Class of
2014, May 1, 2014 and Mercer Class of 2015, March 20, 2015
- 7.6 Excellence in Medical Education Award – Georgia Campus - Philadelphia College of
Osteopathic Medicine, April 9, 2010
- 7.7 Outstanding Contribution Award (Teaching) – Georgia Campus - Philadelphia
College of Osteopathic Medicine, 2009, 2010/2011
- 7.8 Elected to Rotary International, Rotary Club of Columbus (GA), 2009
- 7.9 New Student Organization of the Year Award, ECU Student Leadership Awards Banquet,
April 27, 2008, for the Rural Health Care Volunteer Society (Faculty Adviser)
- 7.10 Guest of Honor and Keynote Speaker, Alpha Epsilon Delta Pre-Health Honor Society,
Induction Ceremony, April 19, 2008
- 7.11 Keynote Speaker, The Schweitzer Fellows Celebration of Service (Induction Luncheon),
2007 and 2008
- 7.12 Dedication Award (Highest Honor), BSOM M2 Class, April 10, 2008
- 7.13 Best Doctors in America 2000-2012, North Carolina Top Doctors (Pediatrician) 2021
- 7.14 AMA Physician's Recognition Award with Commendations in CME. 2004 – 2008.
- 7.15 National Health Services Corps "Spirit of the Corps" Award presented at the 2007
Ambassador's Conference: Training to Serve, July 27-28, 2007, Memphis, Tennessee.
- 7.16 Guide to America's Top Pediatricians, 2004 – 2008, 2014 Editions.
Consumers' Research Council of America.
- 7.17 Title of Professor of Honour, Senate of the University of Medicine and Pharmacy of
Targu Mures, Romania, September 12, 2005
- 7.18 Business North Carolina Magazine, Top Doctors, 2004, 2005
- 7.19 Award in Recognition – Brody (ECU) Rural Health Interest Group, April 7, 2003

- 7.20 Who's Who Among America's Teachers, 2002. 7th Edition
- 7.21 Visiting Professor, University of Hawaii Post Graduate Program at Chubu Hospital, Okinawa, Japan, January, 2002
- 7.22 Visiting Professor, University of Medicine and Pharmacy, Targu Mures, Romania Diploma of Honour, Awarded May 18, 2001
- 7.23 American Academy of Pediatrics, Section on School Health, Milton J.E. Senn Award, October, 2000
- 7.24 National Center for Missing and Exploited Children, Rainbow Award, February 27, 1999
- 7.25 APA National Pediatric Faculty Development Scholar Awards, 1999–2001
- 7.26 Community Service Award, School of Medicine, VCU/MCV, May 18, 1996
- 7.27 Virginia Governors School, Commonwealth of Virginia, Certificate of Commendation, August 4, 1995
- 7.28 Alpha Omega Alpha – Epsilon Chapter, 1991
- 7.29 Distinguished Service Award, Virginia Commonwealth University, 1988
- 7.30 Award for “Excellence in Medicine and Community Service,” National Italian–American Foundation, October 11, 1987
- 7.31 Award in Appreciation – Human Growth Foundation, October, 1986
- 7.32 Annual Award for Outstanding Service to the Brain Injured, MCV–VCU, Williamsburg, VA, June, 1985
- 7.33 American Academy of Pediatrics, Outstanding Service Citation, 1985
- 7.34 American Academy of Family Practice Teaching Recognition Certificate, 1980
- 7.35 Outstanding Pediatric Resident Award, 1973–74, Medical College of Virginia
- 7.36 Senior Award for Scholastic Excellence, June, 1971, Stritch School of Medicine

8. COMMITTEES - Columbus Regional Health

- 8.1 Columbus Regional Medical Group AOC, 2014 - 2015
- 8.2 Family Advisory Council (Founding Chair), 2013 - 2015
- 8.3 Continuing Medical Education Committee, 2009 – 2015
- 8.4 Pediatric Executive Committee, 2009 – 2015
- 8.5 Pediatric Strategic Planning Committee, 2009 – 2015
- 8.6 Family Medicine Internal Review Committee, 2011- 2015
Chair – Transitional Year Internal Review Committee, 2012

9. COMMITTEES – ECU/BRODY/PCMH:

- 9.1 Academic Affairs, 2002–2007

- 9.2 Faculty Sponsor, Rural Health Interest Group, 2002–2008
 - 9.3 Faculty Sponsor, American Medical Student Association, 2002–2009
 - 9.4 Brody Council Committee, 2003-2008
 - 9.5 M1, M2, M3, M4 Curriculum Committees, 2003–2008
 - 9.6 Executive Curriculum Committee, 2003–2008
 - 9.7 MD/7 Advisory Committee, 2004–2008
 - 9.8 Chair, Family Medicine Chair Search Committee, 2004–2005
 - 9.9 Delegate to Section on Medical Schools, AMA, Elected by BSOM Faculty, 2004–2009
 - 9.10 Medical Ethics Committee, University Health Systems of Eastern North Carolina, PCMH, 2006–2008
 - 9.10.1 Chair, Pediatrics Ethics Consultation Subcommittee, 2008
 - 9.11 Board of Governor’s Distinguished Professor for Teaching Awards Review Committee, 2007–2008
 - 9.12 Promoting Healthful Eating to Prevent Weight Gain in Young Adults Advisory Board, 2007–2008
 - 9.13 Search Committee for the Associate Vice Chancellor for International Affairs, 2008
10. COMMITTEES – LUMC:
- 10.1 Ronald McDonald Children’s Hospital Committee of the Board, 1999; Chair, 2000–2002
 - 10.2 Ronald McDonald House Board, 2000–2002
 - 10.3 Medical Center Ethics Committee, 2000–2002
 - 10.4 Medical Executive Committee, 1999–2002
 - 10.5 Clinical Leadership Committee, 1999–2002
 - 10.6 Marfan Syndrome Program Committee, Chair, 2000–2002
 - 10.7 Committee on Academic Rank and Tenure, 2001–2002
11. COMMITTEES – MCV/VCU:
- 11.1 University Council, 1993–1996
 - 11.2 Executive Committee, Virginia Center for the Advancement of Generalist Medicine (RWJ Generalist Grant), 1992–1996
 - 11.3 Medical Director, Child Protection Committee, 1980–1992; Member, 1992–1996
 - 11.4 University Tenure and Promotion Appeals Committee, 1990–1993
12. COMMITTEES – COMMUNITY:
- 12 Boys & Girls Clubs - Central Carolina – Board & Chair Safety Comm – 2020- 2022
 - 12.1 Sanford, NC *Resilience Committee* – 7/2019 - Present
 - 12.2 Sanford, NC, Crime Prevention and Youth Committee, 2019

- 12.2 Columbus Court Appointed Special Advocate (CASA) for Children, 2016 – 2019
- 12.3 Columbus Rotary *End Human Trafficking Now Coalition* 2015 - 2019
Chair - November 2016 - 2019
- 12.4 Right from the Start – Building Strong Marriages and Families, Pastoral Institute,
2015 -2017
- 12.5 Columbus State University Leadership Council, 2015 - 2019
College of Letters and Science – Strategic Planning Committee, 2017 - 2018
- 12.6 Columbus State University Competitive Pre-Med Advisory Group, 2015- 2019
Community Director (Founder) Primary Care Shadowing Program
- 12.7 Project Launch Committee, Georgia State and Local Health Dept, 2015 - 2019
- 12.8 Columbus Symphony Orchestra Board, 2015- 2019
Finance Committee – 2017 – 2019
- 12.9 Columbus Child Fatality Review Team, 2012 - 2013
- 12.10 Live Healthy Columbus/Strong 4 Life Obesity Project Convener. Founding Chair.
Elected Chair, May 2011. Reelected, May 2012, Executive Committee 2013 – 2018
- 12.11 Georgia Pediatric Health Improvement Coalition Board (PHIC), Co-Chair
IT/Telemedicine Committee 2011 - 2017
- 12.12 Georgia Children’s Health Alliance – Executive Committee – Appointed by Lt.
Governor Casey Cagle, 2010 - 2011
- 12.13 Family and Public Health Committee, North Carolina Medical Society, 2006–2009.
- 12.14 Member of the Board, Medical Institute, Austin, Texas, 2001-2006
- 12.15 Academic Advisory Board, Pfizer Scholars Grants for Faculty Development
in Pediatric Health, 2000–2003
- 12.16 Chicago Rotary (Rotary One), Advisory Group on International Pediatric Health
Services, 2000-2002
- 12.17 Reviewer, Center for Pediatric Emergency Medicine,
National Child Protection Education Project, 2000–2003
- 12.18 Board of Directors, Vice President, Commonwealth Care of Virginia, Inc., 1995–1996
- 12.19 Board of Directors and Executive Committee, St. Joseph's Villa, 1993–1996
Chair–Medical Advisory Committee, 1995–1996
- 12.20 Managed Care (Medallion) Medicaid Advisory Board,
State Department Medical Assistance Services, 1992–1996
- 12.21 Virginia Bar Association Commission on the Needs of Children,
Founding Member, 1986–1992
- 12.22 State Emergency Medical Services Advisory Council,
Appointed by Governor Robb, 1982–1986
Reappointed by Governor Baliles, 1986–1988

13. ADMINISTRATIVE EXPERIENCE:

- 13.1 Pediatric Clerkship Program Director, Mercer University School of Medicine, Columbus Campus, 2014 - 2015
- 13.2 Chief of Pediatrics, Columbus Regional Healthcare System, 2009 – 2015 (Retired)
- 13.3 Adjunct Professor in the Office of Interdisciplinary Health Sciences Education, Division of Health Sciences, Brody SOM, 2004–2008.
- 13.4 Director, Office of Generalist Programs, Brody SOM, 2002–2008
- 13.5 Faculty Mentor for Junior Faculty BSOM from: Pediatrics, IM, FM, 2003–2008
- 13.6 Medical Director, Ronald McDonald Children’s Hospital, 1999–2002
- 13.7 Chair, Ambulatory Pediatric Division, LSUMC, and
Director Pediatric Emergency Medicine at Charity Hospital for LSU and Tulane,
New Orleans, LA, 1997–1999
- 13.8 Chair, Division of General Pediatrics and Emergency Care, Medical College of
Virginia, 1987–1996
- 13.9 Director, Section of Ambulatory and Emergency Care,
Children's Medical Center, Medical College of Virginia, 1978–1987
- 13.10 Medical Director – PruCare (MCO) of Richmond, 1987–1990
Chair, Physicians Advisory Committee
Chair, Quality Assurance Committee

Chair, Utilization Management Committee
Member, Executive Committee
Member, Pharmacy and Therapeutics Committee
- 13.11 Medical Coordinator, Richmond Juvenile Detention Home, 1986–1996

14. CONSULTANCIES:

- 14.1 Medical Advisory Board for the DiscoveryHealth.com Disease and Conditions
Encyclopedia, DiscoveryHospital.com and HealthTeacher.com, 2007– 2009
- 14.2 National Advisory Child Health and Human Development Council, NIH/NICHHD,
2006–2011
- 14.3 Chair, Lysosomal Storage Disorders (LSD) Education Initiative, 2004–2006
Chair, LSD Pediatric Education Development Project, 2004
- 14.4 National Advisory Council of the National Center for Primary Care,
David Satcher, MD, PhD, Director, 2003–2010 (reappointed 3 times)
- 14.5 Johnson & Johnson Consumer Products Co. Pediatric Advisory Board, 2002–2005
- 14.6 Human Growth Foundation Medical Advisory Council, June, 1986–1991

15. BIBLIOGRAPHY:

15.1 Articles

- Zanga, J.R. “First Do No Harm” AAP Section on Seniors Bulletin. Spring 2020
Vol 29 (2); 20-21
- Zanga, J. R. “First Do No Harm” Muscogee County Medical Society *Bulletin* June 2018

Vol. 63 (4); 18-19

Zanga, J. R. "The Medical Home" Muscogee County Medical Society *Bulletin* April 2014

Vol.59 (4);14-15

Zanga, J. R. "The 'Affordable' Care Act (ACA)" Muscogee County Medical Society *Bulletin*

May 2013 Vol. 58(5); 6-7

“ June, P.L., Trumbull, D.A., Zanga, J.R. "Regarding 'The Partial Death of Abortion Rights' *Linacre Quarterly*, August 2010. Vol. 77(3); 245-246

Zanga, J. R. "The HPV Vaccine: Deciding for our Children." *Family North Carolina*,

May/June 2007

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15.3 American Academy of Pediatrics Publications:

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15.4 Books, Chapters, Monographs:

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Spencer, C., Walker, D., and Zanga, J.R.: "School and the Handicapped Child." *Pediatric Clinics of North America*, October, 1986, p. 1251-1264

Zanga, J.R.: "Primary Care and Community Health Resources". *Pediatrics*, H. Maurer (ed), Churchill Livingstone, Inc., New York, 1983, p.155-167

15.5 Abstracts:

Bissonnette-Pitre, L., et al (...Zanga, J.R.). To Protect and Prevent: The Sexual Abuse of Children and its Prevention. The Catholic Medical Association, 2006.

Zanga, J.R.: "Mobile Health Care: Bringing Medical Care Home." The 23rd International Congress of Pediatrics, September 10, 2001

Gautier, K.B., Peck, G.Q., Ferrand, C., Collier, E.A., Sgritto, J., Kaye R.E., Zanga, J.R.: "Aerobic/Cross Training Program Improves Baseline Asthma and Fitness in Children."

Southern Society for Pediatric Research, 1997

Zanga, J.R.: "Cervical Spine Injury: A Rational Approach to Diagnosis." *Arch Pediatric Adolesc Med*, 150: p111, 1996

Sanders, J.K. and Zanga, J.R.: "Child and Adolescent Drownings in Virginia: A Population Based Study." APHA Annual Meeting, November 1, 1994

Sanders, J.K. and Zanga, J.R.: "Injuries to Children: A Statewide System for Injury Surveillance in the Pediatric Office Setting." Second World Conference on Injury Control, Atlanta, GA., May 23, 1993

Sanders, J.K. and Zanga, J.R.: "Playground Safety Workshop." Second World Conference on Injury Control, Atlanta, GA, May 20, 1993

Sanders, J.K., Waring, E., and Zanga, J.R.: "Finding The Missing Data – A Statewide System For Injury Surveillance in The Pediatric Office." *American Journal of Diseases of Children*, 145: 416, 1991

Zanga, J.R.: "The Short Statured Child." Assoc. for the Care of Children's Health, Cleveland, Ohio, June 12–15, 1988

Henderson, E.L., Zanga, J.R., et al. "Physician Bias and The Interpretation of Rapid Tests For Group A Streptococcal Pharyngitis." *Am Jour Diseases of Children*, 142:405–406, 1988.

15.6 Posters and Media:

Zanga, J.R. Champions for Children. Muscogee County Medical Society Bulletin, 55, 6, May, 2010

Forrow, L., O'Donnell, J., Irons, T., Zanga, J.R.: "Ideas in Action: The Schweitzer Fellows Program." Poster Presentation at AAMC, November 7-9, 2004

Zanga, J.R. (Work Group Chair): "Identifying Lysosomal Storage Disorders in Pediatric Practice – The Importance of Early Diagnosis." Speaker Slide Kit, Genzyme, Inc. 2004

Sy, B. and Zanga, J.R.: "Subarachnoid Hemorrhage Secondary to Bleeding Carotid Aneurysm." NC Pediatric Society Resident Poster Session, August 17-20, 2006

Cuellar, J.G., Zanga, J.R.: "Hearts-N-Parks: Salud para su Corazon." NHMA, Washington, DC, 2006

Kaplan SA, Merritt KB, Zanga JR, et al: "Healthy Smile, Healthy Child: A Pilot Study." North Carolina Pediatric Society, August 17-19, 2007

Fischer H, Zargham S, and Zanga JR: "Effects of Media Education on Children's Perceptions of Health Issues." BSOM/ECU Summer Scholars Research Day, August 18, 2008

Fischer H, Zargham S, and Zanga JR: "Effects of Media Education on Children's Perceptions of Health Issues." AMA Medical Student Section Research Poster Session, AMA Interim Meeting, Orlando, Florida, November 8, 2008

15.7

Journal Reviewer, 2014 - Present. *Linacre Quarterly*

Journal Reviewer, 2007– 2013 *American Journal of Medical Genetics*

Journal Reviewer, 2006– 2014 *Journal of Palliative Care*

Journal Reviewer, 2005– 2013 *Journal of Medical Ethics (BMJ)*

Reviewer. *Ambulatory Pediatric Association's Educational Guidelines for Pediatric Residency*. (Revision), 2003

Editorial Advisory Board: *Children's Health and Safety Magazine*, 2000–2002

Journal Reviewer, 2000–2011. *Ambulatory Pediatrics*

Editor-in-Chief: *Pediatric Rounds: Growth Nutrition Development*, SynerMed, 1991-1995

Journal Reviewer, 1984–2011. *Pediatrics*

15.8 Lectures: (Invited – Selected Topics)

“The New Sexual Revolution: Protecting Children from the Dangers of Comprehensive Sex Education” Mathew Bulfin Educational Conference. Nashville, TN. February 26. 2022

“ACEs & Resilience: Biology of Stress & The Science of Hope” US HHS ACYF & FYSB Conference. *Creating a 2020 Vision*. June 4, 2020

“Telemedicine and School Based Health Centers” Muscogee County Schools SBHC Advisory Committee, June 21, 2018

“Is this the Face of Human Trafficking: Modern Slavery”. Resident/Medical Student Noon Conference. Midtown Medical Center. Columbus Ga. Ga, February 20, 2018

“Human Trafficking – How We Can End It”. Pediatric Grand Rounds – Bon Secours (St. Mary's Hospital) – Richmond, VA, October 31, 2017

“End Human Trafficking Now – Rotary's Role”. Grand Rounds, Columbus Children's Hospital, Columbus, Ga, May 18, 2017

“The Future of Pediatrics”. Columbus Children's Hospital, Columbus, Ga, Grand Rounds, June 23, 2016

“The Newborn Examination”. Philadelphia College of Osteopathic Medicine, Atlanta, Ga, (4 hours for M2 Class), June 7, 2016

“Pediatric Emergencies”. Philadelphia College of Osteopathic Medicine, Atlanta, Ga, (2 hours each for M1 & M2 Classes), April 5, 2016

“Community Roundtable Training on Domestic Minor Sex Trafficking - The Medical Issues”. Columbus State University, April 19, 2016

“Evidence Based Medicine”. Medical Society/Mercer Preceptor Conference, Columbus Regional/MMC, August 22, 2015

“Columbus – A Live Healthy City: Addressing Obesity as a Community.” Carl Patrick Multidisciplinary Symposium, St Francis Hospital. Columbus, Ga, February 2, 2013

“Childhood Obesity and Diabetes.” Columbus Diabetes University 2011, Columbus, Ga,

October 29, 2011

“The Obesity Conundrum.” Georgia Perianesthesia Nurses Association, Peachtree City, Ga, September 17, 2011

“Live Healthy Columbus – Obesity.” Partners in Education Conference, Columbus, Ga, September 7, 2011

“Special Populations: Caring for Chronically Ill Children.” Columbus Metro Medical Response System, Fundamental Disaster Management, Columbus, Ga, September 29, 2010

“Five Things Children Would Change about Emergency Medicine.” Pediatric Grand Rounds, Columbus Regional Healthcare System, Columbus, Ga, September 9, 2010

“Adolescent Brain Development: Legal and Societal Issues.” Catholic Medical Association, Baltimore, Md, October 10, 2008

“Making the Case for Primary Care.” 4th Annual NHSC Ambassadors Conference, Keynote Address, Phoenix, Az, July 26, 2008

“The Role of the Ambassador.” 4th Annual NHSC Ambassadors Conference, Phoenix, Az, July 25, 2008

“Legal and Societal Issues in Adolescent Health.” 7th National Meeting of the Medical Institute, Austin, Texas, July 9, 2008

“Freedom of Conscience in Clinical Practice.” 7th National Meeting of the Medical Institute, Austin, Texas, July 8, 2008

“The NIH/NICHD: An Overview.” Critical Care Pediatric Research Network Committee, Bethesda, Md, March 26, 2008

“How you Gonna Keep ‘em Down on the Farm?: Promoting Primary Care. AMA Section on Medical Schools, November 17, 2007

“Child Prostitution.” National Advisory Council on Sexual Health, Sept 17, 2007

“Religion, Science, and Sexual Health.” National Advisory Council on Sexual Health, Sept 17, 2007

“Internationalism in Medical Education.” BSOM Medical Education Grand Rounds, January 11, 2007

“International Child Health: It’s Not So Healthy.” World Affairs Council of Eastern, NC. Great Decisions Program, 1/27/2007

“Encouraging Students to Primary Care Residencies: Bridging Supply to Meet Demand.” SGSA, April 4, 2007, Little Rock, Arkansas

“Earth Day & 50th Anniversary Albert Schweitzer ‘Declaration of Conscience.’” Town Commons Park, Greenville, NC. Sunday, April, 23, 2007

“Encouraging Students to Primary Care.” National Health Services Corp Ambassador Conference, July 26-29, 2007, Memphis, Tennessee

“Vaccines and Sexual Health.” National Advisory Council, National Center for Primary Care, Morehouse School of Medicine, May 8, 2007

“Five Things that Children Would Change about Emergency Medicine.” BSOM, Peds

Emergency Grand Rounds. PCMH Auditorium, August 28, 2007

“Bringing International Health to Eastern North Carolina: Why Should Our Trainees Study Abroad?” World Affairs Councils of Eastern North Carolina, October 2006

“Sexuality and the Media.” – National Advisory Council, National Center for Primary Care, Morehouse SOM, May 23, 2005

“Abstinence Education Programs.” – Medical Institute Annual Conference, Moderator and Commentator, Washington, DC, May 27, 2005

“Why is This Child Coughing?” – 27th Annual MCU/VCU Pediatric Primary Care Conference, Virginia Beach, VA. July 23, 2005

“Evaluation of Chronic Abdominal Pain.” Workshop – 27th Annual MCU/VCU Pediatric Primary Care Conference, Virginia Beach, VA, July 23, 2005

“Condom Integrity: Research Needs.” – National Advisory Council, National Center for Primary Care, Morehouse SOM, July 26, 2005

“Why is this Child Coughing?” PRO BONO Course – Romania, American College of Chest Physicians and the University of Medicine and Pharmacy, Targu Mures, Romania, September 13, 2005

“Common Pediatric Illnesses Presenting as Rashes.” PRO BONO Course – Romania, American College of Chest Physicians and the University of Medicine and Pharmacy, Targu Mures, Romania, September 13, 2005

“Evaluations of Fever in the Infant.” PRO BONO Course – Romania, American College of Chest Physicians and the University of Medicine and Pharmacy, Targu Mures, Romania, September 13, 2005

“The Role of the General Physician in Child Care.” PRO BONO Course – Romania, American College of Chest Physicians and the University of Medicine and Pharmacy, Targu Mures, Romania, September 13, 2005

“PICU Organization in the United States.” PRO BONO Course – Romania, American College of Chest Physicians and the University of Medicine and Pharmacy, Targu Mures, Romania, September 13, 2005

“Adolescent Brain: Implications of Sexuality Education.” – Catholic Medical Association, 74th Annual Conference, Portland, OR, October 21, 2005

“The Declining Number of Generalists – Challenges in Medical Education.” (with Bruce Johnson, MD), Workshop – Generalists in Medical Education Meeting, Washington, DC, November 5–6, 2005

“Health Disparities and the Uninsured.” – AMSA Region 5 Conference, Durham, NC, March 6, 2004

“The Diagnosis of ADHD Pediatrician’s Role.” – International Pediatric Congress, Cancun, Mexico, August 17, 2004

“Primary Care of Infants.” – International Pediatric Congress, Cancun, Mexico, 8/20/2004

“The Developing World is Close to Home.” – UNCC AMSA Chapter, Charlotte, NC, September 10, 2004

“A Medical Practice Initiative.” – National Advisory Council, National Center for

Primary Care, Morehouse SOM, September 21, 2004

“Lysosomal Storage Disorders.” – The LSD Education Initiative, San Francisco, CA, October 9, 2004

“Sexuality Education in the Schools.” – Section on School Health Symposium, AAP NCE, San Francisco, CA, October 10, 2004

“It Takes a Village: The Importance of Family in the Rearing of Children.” – Annual Conference, Virginia Chapter, American Academy of Pediatrics, and the Children’s Hospital of the King’s Daughters, Williamsburg, VA, October 3–5, 2003

“The Telephone in Pediatric Practice.” – Pediatric Grand Rounds, University of Illinois Medical School at Rockford, Rockford, IL, February 15, 2002

“Child Abuse.” – Pediatric Grand Rounds, Alexian Brothers Medical Center, March 16, 2001

“The Future of Pediatrics.” – Slovenian Pediatric Association, via Teleconference, March, 2001

“Child Abuse.” – Annual Convocation, University of Medicine and Pharmacy, Targu–Mures, Romania, May 18–21, 2001

“The Role of the Department Chair.” – International Pediatric Chairs Association Meeting, Beijing, China, September 8–9, 2001

“Pediatrics in the New Millennium.” – Pediatric Grand Rounds, Jersey Shore Medical Center, Neptune, NJ, October 5, 2001

“Problems in the Practice of Pediatrics.” – Department of Pediatrics Meeting, Elmhurst Hospital, Elmhurst, Illinois, March 28, 2000

“Child Abuse.” – Pediatric Grand Rounds, Rush Medical School, 8/13, 2000

“Child Abuse.” – Pediatric Grand Rounds, Lutheran General Children’s Hospital, 8/22/2000

“Children of the World – An Underrepresented Minority” – The Shantilal C. Sheth Oration, 35th National Conference of The Indian Academy of Pediatrics, Kochi, India, January 8–11, 1998

“Development of Emergency Services in Pediatrics.” – 35th National Conference of Indian Academy of Pediatrics, Kochi, India, January 8–11, 1998

“Child Abuse: The Pediatrician Role.”, “Telephone in Pediatric Practice.” and “Cervical Spine Trauma – A Rational Approach to Diagnosis.” – 45th Annual Meeting of the Pediatric Section, Puerto Rico Medical Association, San Juan, Puerto Rico, February 13–16, 1998

“The Plight of Children and the Role of National Pediatric Organizations.” – 18th Pan American Pediatric Congress, Santiago, Chile, April 27, 1998

“Title XXI – What is the AAP Doing.” – Pediatric Academic Societies’ Annual Meeting, New Orleans, LA, May 4, 1998

“Presentation on the 10th Anniversary of the CHIP Program.” Keynote Speaker. – Child Health Investment Partnership (CHIP) 10th Anniversary, Roanoke, Virginia, June

4,1998

“Child Abuse.” – Louisiana Association of Nationally Registered Emergency Medical Technicians Educational Conference, Kenner, Louisiana, June 12–14, 1998.

“Minorities, Media and the AAP.” – National Medical Association, Annual Meeting, New Orleans, Louisiana, August 1–5, 1998

“Pediatric AIDS, The Role of Pediatric Societies in Policy Making.” – XX Congress of the Federation of Pediatric Associations of Central America and the Caribbean, Panama City, Panama, November 16-18, 1998

“The Interconnectedness of Risky Behaviors.” – Right Choices for Youth Conference, sponsored by Gov. George Bush, Austin, Texas – March 31, 1998

“Pediatrics Now and in the 21st Century.” Visiting Professor – University of South Florida, February 6, 1997

“Pediatric Emergency Medicine in the USA.” and “The Changing World of Academic Pediatrics.” – Italian Pediatric Society, Bologna, Italy, June 13–16, 1997

“AAP Update.”, “Telephone in Pediatric Practice.”, “Child Abuse.” and “Guns and Children.” – Seventh Annual Pediatric Symposium, Joe DiMaggio Children’s Hospital, Fort Lauderdale, Florida, November 8–9, 1997

“Guns and Children: A Pediatric Epidemic.” – Grand Rounds, All Children’s Hospital, St. Petersburg, Florida, December 12, 1997

“Health Care Reform.” “Violence and Children – The Gun Epidemic.” “Child Abuse – The Physician's Role.” – Medical College of Georgia Annual Pediatric CME Conference, St. Simon Island, GA, July 18–20, 1994

“Adolescent Health: Strategies for Improving Health Status.” speaker and panel moderator – Children's Defense Fund National Conference, Washington, DC, March 11, 1988

“Meeting the Health Care Needs of Children in Schools.” Keynote Address – National Association of School Nurses, Anaheim, CA, June 28, 1988

“School Based Clinics, Another View.” – American Academy of Pediatrics Annual Meeting, New Orleans, LA, November 1–3, 1987

“Tort Reform.” – American Academy of Pediatrics Annual Meeting, New Orleans, LA, November 1–3, 1987

“School Based Health Clinics – Problems For the Future” and Panel Commentator for Research Papers on School Health Clinics – American Public Health Association Annual Meeting – Las Vegas, NV, September 29–30, 1986

“School Health” – Keynote address, Annual Conference on School Health, Yale University School of Medicine, New Haven, CT, March 20, 1985

“Health Care for the School–Aged Child in the Next Decade.” – National Conference on Health of the School Aged Child, April 12–14, 1984, Denver, CO

“Health Care of the School Aged Child” – National Maternal and Child Health Conference, Tyson’s Corner, Virginia, March 17, 1982

“Health Education Process and Methodology: What It Is and How It's Done.” – First National Conference on Rural Health Education, May 2–4, 1978, St. Louis, Missouri

Zanga, J.R. and Martinez, J.: “Pathologic Analysis on Werdnig–Hoffman Disease Presenting as Diaphragmatic Paralysis: Report of a Case.” – Cuban Medical Association Congress, Miami, Florida, 1975

15.9 Other: (Selected Items)

CBS This Morning, August 23, 1994 Video Parenting Magazine, Nationally syndicated, 15 segments, 2001–2003

“House Call” – Monthly segment of *Noon News*, WWBT–TV Channel 12, 1991–1996

Volunteer Medical Director, Camp Easter Seal East, 1985–1996

Consultant – Pediatric Program Organization, St. Joseph's Hospital, Phoenix, AZ, March 23–25, 1994

Good Morning America, September, 1990

Consultant – National Institutes for Mental Health – To develop AIDS Publication for Primary Care Physician, 1986–1987

“A Visit With the Pediatrician” – Weekly segment of *Good Morning Virginia*, WXEX–TV, Channel 8. 1980–1985

Regular Pediatric Columnist – *Woman's World Magazine*, 1980–1984

16. GRANTS AS PRINCIPAL INVESTIGATOR

“Caring for the Elderly: House Calls.” Pitt Memorial Hospital Foundation, 2008–2009
\$15,770

“Office of Generalist Programs.” PCMH, Pitt County Memorial Hospital, 2002– 2008,
\$78,000 per year

“Childhood Injury Prevention for Family Daycare.” DHHS, Maternal and Child Health Bureau, 1992–1993, \$19,872

“Residency Training in General Internal Medicine and/or General Pediatrics.” DHHS, U.S.

“Injury Prevention Grant.” Virginia Department of Health, DMCH,
1987–1996, \$185,000 per year

“Child Development Services.” Virginia Department of Health, DMCH,
1988–1993, \$165,000 per year

“Behavioral Pediatric Training Program.” DHHS, Maternal and Child Health Services,
1986–1992, \$630,000

“Virginia Auto Safety Alliance. Traffic Safety Now.” 1986 and 1987, \$300,000,

“Community Grant” US Public Health Service, 1985–1988, \$475,000 plus indirect costs)